

**Summary:**

Haigh-Farr is a premier antenna design and manufacturing house developing products used across all platforms in the aerospace industry. In our 50 year history we have enjoyed steady, planned growth. In 2019 Haigh-Farr plans to further expand our team, facility and capabilities to meet increasing demand.

Haigh-Farr is seeking an RF Engineer with experience in the design and development of antennas and their support equipment. Our core technologies include, but are not limited to, stripline and microstrip. The individual will work closely with colleagues and customers to identify RF hardware requirements and create new designs as well as support customer proposals for new projects. We are seeking an engineer who will lead advances in existing technology and push new RF technology to help expand our product offerings. Qualified engineers will gain experience designing for manufacturability, as all design, fabrication and performance verification takes place in house.

Responsibilities:

- Antenna design from initial concept through prototype development, production and test.
- Communicate with customers to determine operational requirements and create designs that meet or exceed those needs.
- Provide manufacturing and test support, including RF and Environmental testing (vibration, shock, thermal and thermal vacuum are all done in house).
- Contribute to proposal creation and customer presentations.
- Manage multiple unique and custom projects.
- Some travel may be required.

Job Benefits:

- Hands on learning environment where engineers are involved in all aspects of antenna design, production and test including: business development, design, manufacture, test, and customer support.
- Opportunity to work with top tier customers including large government contractors and



government organizations.

- Opportunity to support exciting aerospace programs – our antennas have been to Mars!
- Opportunity to work with leading RF professionals who are well respected across the industry.

Qualifications:

- BS in Electrical Engineering, Masters or PhD preferred
- Proficient in HFSS, ADS, MATLAB (or similar antenna simulation tools)
- 5+ years' experience in the design and test of RF applications
- U.S. citizenship required, security clearance or ability to obtain security clearance preferred

Why should you join Haigh-Farr?

Haigh-Farr is a fast paced, growing company that recognizes employees with a promote-from-within philosophy. We believe in a friendly work environment where employee contributions are well received and a key component to our success. RF Engineers are exposed to all aspects of the project as design, manufacture and test are all done in our Bedford, NH facility. With an expansion currently underway, Haigh-Farr is planning for growth and will be increasing our manufacturing and testing capabilities adding the latest technology. Please see more details about our benefits below.

- Health Insurance Plan with Health Reimbursement Feature, Dental Insurance and Vision Insurance
- Flexible Spending Accounts – Health and Dependent Care
- Company Paid Disability Insurance and Group Term Life Insurance
- Paid Vacation, Holidays, and Sick Time
- 401K with Company Match and PSP option
- Competitive salary, commensurate with experience and capabilities. Yearly bonus incentive.
- Tuition reimbursement for relevant coursework
- Company Sponsored Social Events – pizza luncheons, golf outings, food truck BBQ luncheons, Holiday Parties



- Wellness Prevention – Annual In-House Flu Clinic, Gym Membership discount through Health Insurance Plan

Life in Bedford, NH:

Haigh-Farr is located in beautiful **income** and **sales tax-free** Southern New Hampshire, just outside of the state's largest city, Manchester. Bedford offers great schools, a low cost of living and convenient access to highways and the airport. You can find great dining and wonderful activities including a summer farmers market, food truck festival, and kid-friendly museums and parks all within the region. For the outdoor enthusiast, Bedford is about 1 hour's drive to the East to the scenic New England coast and 1 hour's drive to the North to the Mountains and Lakes Region for summer activities, ice fishing, hiking and skiing. Boston is 1 hour's drive to the South and offers world-class dining, museums, professional sports and universities.

Relocation assistance is available.