



HAAS Machinist/Programmer

Summary:

Haigh-Farr is a premier antenna design, manufacturing and test house developing products used across all platforms in the aerospace industry including missions to Mars, the International Space Station and products fielded to the U.S. Military supporting the warfighter. In our over 50-year history we have enjoyed steady, planned growth. Haigh-Farr plans to further grow our team and capabilities to meet increasing demand and to expand into new markets and antenna technologies.

Haigh-Farr is seeking an experienced HAAS Machinist/Programmer with a strong commitment to achieving quality work on scheduled timelines. The ideal candidate will possess the skills to both operate HAAS mill and lathe machines and write the programming code that controls the machine.

Responsibilities:

- Properly manufacture fixtures to accommodate new products.
- Setup and operation of HAAS Machine.
- Setup and operation of manual lathes.
- Prove out new CNC programs and troubleshoot potential issues.
- Repair and troubleshoot issues with existing fixtures.
- Manual machining both hard and soft materials as well as odd shaped parts.

Knowledge & Skills:

- Possess a deep understanding of CNC machine operations, reading blueprints, setting up tooling, and ensuring quality control.
- Ability to properly and safely set up/run machine shop equipment is a must.
- Ability to load materials, monitor the process and adjust as needed.



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- Proficient in G-code and CNC programming software to create and edit programs for complex parts.
- Must be able to inspect parts using typical inspection tools and techniques.
- Attention to detail at the highest level is required.
- Proper knowledge of feeds and speeds and proper tooling selection is required.
- Experience in working from prints required.
- Strong shop math skills and excellent mechanical aptitude desired.
- Strong hand eye coordination and manual dexterity.
- Ability to switch tasks on the fly as production needs require.
- Strong commitment to achieving quality work.
- Team player who will pitch in where needed to get the job done.
- Meticulous record keeping with good computer skills.
- Must be organized and maintain a clean working environment.

Qualifications:

- Minimum High School Diploma or GED, higher education a plus
- 5+ years Machinist experience
- U.S. citizenship required, with ability to possess a security clearance

Why should you join Haigh-Farr?

Haigh-Farr is a fast paced, growing company that recognizes employees with a promote-from-within philosophy. We believe in a friendly work environment where employee contributions are well received and a key component to our success. Our facility features state of the art technology and the latest manufacturing and testing capabilities. Please see more details about our benefits below:

- Health Insurance Plan with Health Reimbursement Feature, Dental Insurance and Vision Insurance
- Flexible Spending Accounts – Health and Dependent Care
- Company Paid Disability Insurance and Group Term Life Insurance



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- Paid Vacation, Holidays, and Sick Time
- 401K with Company Match
- Competitive salary, commensurate with experience and capabilities
- Company Sponsored Social Events – pizza luncheons, golf outings, food truck BBQ luncheons, Holiday Parties
- Wellness Prevention – Annual In-House Flu Clinic, Gym Membership discount through Health Insurance Plan